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## COSMA ACCREDITS FOUR NEW SPORT MANAGEMENT PROGRAMS

*Ohio University, Wichita State University, Winthrop University, & York College of Pennsylvania*

The **Board of Commissioners (BOC) of the Commission on Sport Management Accreditation (COSMA)** made its third set of accreditation decisions at its May 23-24, 2012, meeting, bringing the total number of COSMA-accredited institutions to nine. Four member institutions – **Ohio University, Wichita State University, Winthrop University, and York College of Pennsylvania** – hosted site visits in January and February 2012 as a final step toward accreditation. Each institution submitted a comprehensive Self Study document that addressed the eight Principles outlined in COSMA's accreditation manual.



**OHIO  
UNIVERSITY**

### Ohio University

(www.sportsad.ohio.edu), established in 1804, is located in Athens, OH. In 1966, OU established the first specialized academic sports program in the country and continues to be a pioneer in the field of sports administration. Over the years, OU has expanded its sport

management/administration program and today offers a bachelor's degree in sports management as well as three graduate degrees in sports administration (Master of Sports Administration, Master of Athletics Administration, and Professional Master of Sports Administration).

The mission of the Department of Sports Administration is to be the premiere academic program worldwide providing superior quality curriculum and instruction to students aspiring to be future leaders in the sport industry.

To continue this tradition and to maintain their position within the field/industry, the department utilizes the diverse industry experience of the faculty members and their extensive alumni network to develop and deliver unique social and educational experiences and opportunities for their students.

Through the use of cutting edge technology, experiential opportunities, and industry cooperation inside and outside the classroom, students develop the skills and abilities necessary for success in the world of sport.



**WICHITA STATE  
UNIVERSITY**

### Wichita State University

(www.wichita.edu) was operated by the Congregational Church until 1926.

In 1964, it officially entered the state system of higher education. Today, Wichita State is one of six state universities governed by the Kansas Board of Regents and one of three Kansas state universities designated as a research university. WSU is fully accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

WSU began offering sport management related classes in the 1970s. The Kansas Board of Regents formally recognized the Master of Education-Sport Management (then Sport Administration) program in 1992 and the Bachelor of Arts-Sport Management degree (then Sport Administration) in 1998. In 2000,

WSU received certification as having approved programs at both the undergraduate and master's levels by the new Sport Management Program Review Council (SMPRC).

*(Continued on next page)*

### COSMA NOTES:

**Site Reviewer Training Workshop**

**October 26, 2:30-5pm**

**SMA Conference, Orlando, FL**

**Next Board of Directors Meeting:**

**October 25**

**Next Board of Commissioners Meeting:**

**October 27**

**Accreditation Process and Site Reviewer  
Training Workshop**

**AAHPERD National Convention - 2013**

**Charlotte, NC**

**Date and Time: TBD**

## Ohio University, Wichita State University, Winthrop University, & York College of Pennsylvania Achieve COSMA Accreditation

The Department of Sport Management at Wichita State University was established in 2008 and is one of five academic units housed within the College of Education. The department's mission is to develop students into well educated, ethical, competent sport management professionals.

The department's teaching, research, and service activities occur in a positive learning environment valuing both theory and practice. WSU has 131 undergraduate and 63 master's level sport management majors.



### Winthrop University

([www.winthrop.edu](http://www.winthrop.edu)) has been an educational leader in South Carolina for more than a century. As the "Winthrop Training School," the fledgling institution opened its doors to 21 students in Columbia, SC, using a borrowed, one-room building.

Because of its important role, Winthrop soon received state assistance and moved to its permanent Rock Hill home in 1895.

Winthrop University organized the Sport Management Program Committee (SMPC) in 1996 to create a curriculum in sport management and approve any changes or modifi-

cations to that curriculum.

The University approved the initial curriculum and the Sport Management (SPMA) program began in the fall of 1999.

The mission of the program is to be dedicated to preparing leaders in sport and sport management. All graduates are dedicated to excellence in learning, leadership, stewardship and the effective communication of ideas.

From its inception, the goal of the Sport Management program was to achieve national recognition by seeking approval from the Sport Management Program Review Council (SMPRC), and in the spring of 2004, the Sport Management program successfully received full approval from the SMPRC.

Winthrop's Sport Management program enjoys the distinction of being recognized as the only such program in the state to be approved by the SMPRC at a state funded institution.



### York College of Pennsylvania

([www.ycp.edu](http://www.ycp.edu)) traces its institutional lineage to the York County Academy, which received its charter from the General Assembly of Pennsylvania on September 20, 1787, for the purpose of offering courses of instruction in "the

learned and foreign languages, English, mathematics, and other useful branches of literature."

In the last thirty-five years, the College has continued its advancement as a center for learning, scholarship, public service, and cultural affairs.

The York College Sport Management Program began in 1998; hallmarks of this new program at the College included its unique interdisciplinary design, innovative and broad curriculum, and emphasis on experiential education.

The mission is to provide students with a positive environment, rich in academic and practical experiences, oriented toward developing comprehensive leadership and technical skills that are applicable to the diverse career opportunities in the sport management industry.

The College chose to establish an undergraduate program rather than a graduate-level course of study because of the institution's primary focus on undergraduate education.

In 2002, the Sport Management Program was among the first to receive SMPRC program approval. The program has been greatly enhanced by the opening of the \$38 million Grumbacher Sport and Fitness Center in 2006.

In tandem with the experientially driven curriculum, this facility provides the approximately 200 majors enrolled in the program many opportunities that were previously impossible.



### About COSMA

COSMA ([www.cosmaweb.org](http://www.cosmaweb.org)) is a specialized accrediting body that promotes and recognizes excellence in sport management education in colleges and universities at the baccalaureate and graduate levels. Institutions, students, employers, and the general public all benefit from the external verification of quality provided through COSMA's accreditation process.

They also benefit from the process of continuous quality improvement that is encouraged by COSMA's developmental approach to promoting excellence in sport management education.

COSMA accreditation replaced program approval granted by the former Sport Management Program Review Council (SMPRC). All SMPRC-approved programs will be recognized through their date of expiration until and unless they submit for COSMA approval.

COSMA's fiscal year begins on July 1 and membership applications are accepted year-round. COSMA is in the process of seeking 501(c)3 status and will seek recognition through the Council for Higher Education Accreditation (CHEA).

Contact Heather Alderman, Executive Director, at [cosma@cosmaweb.org](mailto:cosma@cosmaweb.org).

## Message From The Executive Director



**Heather Alderman**  
Executive Director

To COSMA Members:

Once again, the spring has been a busy time for COSMA and its membership. Four institutions were accredited at the May 23-24 meetings of the Board of Commissioners: Ohio University, Wichita State University, Winthrop University, and York College of Pennsylvania. Congratulations to each of them! We held a total of six site visits this spring and more will be scheduled for the fall.

In addition, the COSMA Board of Directors was elected (by you) and each member is featured in this issue. What will the Board of

Directors do? As stated in the COSMA by-laws, they will take over the financial, strategic planning, membership recruitment and retention, marketing, and general business side of COSMA. We held our first call the third week in June and will be moving forward with attaining 501(c)3 status for COSMA and applying for recognition through the Council for Higher Education Accreditation (CHEA) – something many members are eager to see COSMA pursue. As their activities impact COSMA and any policies and procedures, I will keep you posted!

Thanks to everyone who attended the Third Annual Member Meeting in Seattle. We had a highly productive lunch over which we reviewed some proposed changes to the COSMA Accreditation Process Manual. I appreciated the feedback I received during the meeting and will have an updated draft available for additional review over the summer. While the changes are not official, reading the draft can give you a preview of some shifts

that are coming to accreditation procedures and operations – from reporting requirements to the establishment of a formal mentoring process. As with any changes to any document, I will let you know what it means and how it impacts you and your programs and will make sure that all training reflects and highlights the changes.

Members have received a link to an online survey – we are asking you to answer 15 questions about the benefits of COSMA accreditation and the challenges faced in maintaining your accreditation. We want to know what COSMA can do better to make your return on investment tangible and worthwhile. Please respond by July 15 and know that the information you provide will be used for positive change.

Calling all site reviewers! Have you attended COSMA site reviewer training? Have you been on a site visit – or two? I have updated the training and will ask that all of you attend some type of training – in person or virtual

– before I ask you to go out on another COSMA site visit. Different modules are being created to fit the first-time trainee and the veteran. The first in-person training will be held in Orlando, Florida, concurrent with the Sport Marketing Association (SMA) Conference. The free training will be held on Friday, October 26 from 2:30pm – 5:00pm – and does not overlap with any SMA Conference sessions.

To conclude, please know that I am here to help you through the accreditation process. If we have never met or have had little contact, I encourage you to get in touch with me to say hello and let me know where you are in the process. You may find that I can help you speed things along or answer your difficult questions.

Sincerely,

*Heather Alderman*

COSMA Executive Director

## COSMA Membership Election Results

Results from the COSMA membership elections were announced at the Third Annual Member Meeting in Seattle on May 23rd.



**Dr. Robert Prior** was elected by the membership to the open seat on the **COSMA Board of Commissioners**.

Dr. Prior has been a full-time professor at Northeastern University for the past two years, overseeing the Master of Sports

Leadership program in the

College of Professional Studies.

He previously served as Department Chair and Associate Professor for the Sport Management program for two years at Lasell College.

Dr. Prior has a wealth of experience as a practitioner in the sports industry, having worked at both the professional and collegiate levels.

In the professional sports sector, he was the Director of Media Relations for the Boston Celtics and the Director of Information and New Media for Major League Soccer. He was a Public Relations and Marketing Coordinator for the Atlanta Braves during their three National League Championships and two World Series appearances in the early 90's. He also worked as a Venue Manager for the Olympic Center during the 1996 Atlanta Olympic Games.

Following 10-years in professional sports, Dr. Prior spent six years at Nova Southeastern University. He was Associate Director of Athletics, Communications, and External Operations and played an integral role in transitioning the NSU athletic program from the NAIA into the NCAA Division II.

He holds a Doctor of Education in Organizational Leadership from Nova Southeastern University, a Master of Science in Sports Administration from Saint Thomas University, and a Bachelor of Science in Sport, Fitness and Leisure Studies from Salem State College.

In addition, five new **COSMA Board of Directors** were elected.—**Dr. Jay Gladden**, IUPUI, Institutional Director, **Dr. Jo Williams**, University of Southern Maine, Institutional/Secretary Director, **Kerrilyn Curtin**, Madison Square Garden, Industry Director, **Dr. Gil Fried**, University of New Haven, Finance Director, and **Shannon McCarthy**, University of Arkansas, Student Director. **Dr. Lisa Miller**, American Military University, and Chair of the Board of Commissioners sits on the Board of Directors.

Biographies for the new COSMA Board of Directors can be viewed on the following page.

## Meet the COSMA Board of Directors....



**Dr. Jay Gladden** is Dean of the IU School of Physical Education and Tourism Management at Indiana University - Purdue University at Indianapolis. He is serving as an Institutional Member for a 4-year term on the BOD.

Dr. Gladden joined IUPUI in 2009, after spending the previous two years as Associate Dean in the Isenberg School of Management at the University of Massachusetts Amherst.

Prior to serving as Associate Dean, Gladden was an Associate Professor and Graduate Program Director in the Department of Sport Management at UMass.

Gladden's research expertise lies in the areas of sport brand management, sport sponsorship planning and evaluation, and college athletic fundraising. Gladden has published numerous articles and book chapters on these topics in a wide variety of outlets.

Gladden also brings over 20 years of experience working with industry, first as a Project Director for DelWilber Associates (from 1991 to 1994) and then later as a faculty member at UMass. Gladden has worked with a variety of organizations including the Cleveland Cavs, Compaq Computer Corporation, Iowa State University, the Los Angeles Dodgers, Major League Soccer, the National Basketball Association, the National Collegiate Athletic Association, the Pittsburgh Pirates, Purdue University, and the United States Figure Skating Association.

Originally from a northern suburb of Chicago, Gladden graduated from DePauw University in 1988 with a B.S. in Communication Arts & Sciences. He received a M.A. in Sport Management from Ohio State University in 1991 and a Ph.D. in Sport Management from the University of Massachusetts in 1997.



**Dr. Jo Williams**, Associate Professor of Sport Marketing at the University of Southern Maine, is serving as an Institutional/Secretary Director for a 4-year term that expires in 2016. She was a member of the COSMA Board of Commissioners for the previous four years.

Dr. Williams is the Past Chair of the BOC and has played an active role in COSMA since its inception. Dr. Williams teaches sport management courses within the Business Administration degree. Her current research focuses on sport marketing and sponsorship. She is also involved in additional projects addressing sport management curricula innovations and assessment, and the development of discipline specific accreditation for sport management programs. She has published in a number of journals and conference proceedings. Dr. Williams is a member of the North American Society for Sport Management and the Sport Marketing Association. Prior to joining the USM faculty in 2007, Dr. Williams served as a faculty member and administrator at Nichols College. She also spent several years working in the sport industry and was the tournament director of the McCalls LPGA Classic at Stratton Mountain, VT.



**Kerrilyn Curtin** is the Director of Consumer Insights and Planning at Madison Square Garden. She is currently serving a 3-year term on the COSMA Board of Directors in the Industry Director position. In her current role, she consults with

all Madison Square Garden properties so they may meet goals which effectively increase ratings, drive ticket sales and identify additional sources of revenue through market research and data analysis. She has represented Madison Square Garden and spoken at various industry conferences including the National Direct Marketing Association Conference, where she was awarded the Bronze Medal for success in direct marketing.

In addition to taking part in industry conferences, she also has been a guest speaker at the collegiate level. Prior to her eight years with Madison Square Garden, she was the Director of Programming for Special Olympics, Long Island. Kerrilyn has her undergraduate degree in Sport Management from York College of Pennsylvania, her Masters in Sport Business from SUNY Cortland and is currently enrolled in the United States Sports Academy Doctorate program for Sport Education and Leadership. She is married to Brian Curtin, General Manager of Great Rock Golf Club and they are expecting their first child in September.



**Dr. Gil Fried** is a Professor at the University of New Haven, College of Business, in the Management of Sports Industries Program. He is serving a 4-year term as Finance Director for the Board of Directors.

Dr. Fried also coordinates the facility management concentration, internships for graduate students, and Chairs the Sport/Hospitality and Tourism Management Department in the College of Business. He is a specialist in sport law, finance, and facility management. He received his masters in sport management and his law degree from The Ohio State University and a bachelor of science in Busi-

ness Administration from California State University, Sacramento.

He has written several books on sport risk management, sport facility management, and sport finance. One of the six books he wrote is the Academy for Venue Safety and Security (AVSS) textbook used by the International Association of Assembly Managers. His other textbooks are used in over 100 universities in the United States and are being translated into Chinese and Russian. He lectures nationally on financial risk management, facility risk management, crowd management/venue safety, and sports violence. His lecturing and book writing are supplemented with writing numerous industry articles. He has published over 100 articles focused on facility related concerns. He is regularly quoted in industry publications and periodicals.



**Shannon McCarthy** is a Graduate Assistant at the University of Arkansas in the Recreation and Sport Management Health, Human Performance and Recreation Department. She is currently serving a 2-year term as a Student Director for the Board of Directors.

Shannon is working toward a doctorate in recreation and sport management, with a 2014 conferral date. She holds a M.Ed. from the University of Arkansas in Higher Education Leadership, a B.A. from the University of Cincinnati in Communication and a Certificate in Public Relations from the University of Cincinnati. Her teaching areas include Recreation and Sport Management, while her research interests are in sport marketing, professional sport, intercollegiate athletics and student-athlete experience.

# COSMA Member Spotlight - Saint Leo University



## Saint Leo University

**Dr. Arthur F. Kirk, Jr. – President,  
Saint Leo University – Saint Leo, FL**

As the inaugural program to go through COSMA accreditation, Saint Leo University sought to affirm our recognition as a leader in sport business education through the peer led accreditation process. Saint Leo is one of only nine undergraduate programs and the only MBA program accredited by COSMA. This accreditation differentiates Saint Leo University's program based on independently developed quality stand-



**Dr. Arthur F. Kirk, Jr. – President  
Saint Leo University**

ards. COSMA accreditation confirms a Saint Leo University education in Sport Business is among the best in the country. The COSMA accreditation has reinforced the reputation of our Sport Business program as one of the flagship programs in the Donald R. Tapia School of Business. It has also resulted in enhanced domestic and global brand awareness, increased enrollment in the program at both the undergraduate and graduate levels, and has served as a framework for enhancing the curriculum, enriching the theoretical and career preparation of our students and our efforts for continuous improvement.



Dr. Eric Schwarz, Chair/Associate Professor, Sport Business Department at Saint Leo noted: "In this past year we were able to measure that 20% of our inquiries came from parents or prospective students finding out about Saint Leo as a result of a search about accreditations and their finding COSMA. As sport management educators, it is part of our responsibility to continue to advance the excellence and legitimacy of the discipline of sport management. The more schools that become accredited, the more credibility this discipline will have."

## “Preparing a Self-Study for COSMA Accreditation: Focus on Content and Format”

### Q & A at NASSM 2012 with Dr. Cliff McPeak, Coordinator, Sport Management-Alfred State



**1. Why did you attend the COSMA session “Preparing a Self-Study for COSMA Accreditation: Focus on Content and Format”? What were your expectations for this session?**

**Answer:** Alfred State has developed and implemented a four-year, undergraduate, sport management curriculum resulting in a BBA Degree. As with all of Alfred State's outstanding programs, accreditation has been pursued by the school as soon as permitted by the discipline itself. Alfred State will be applying for accreditation as soon as COSMA permits. I will be leading the effort by assuming the responsibility of preparing the Self-Study for COSMA Accreditation which is why I attended. Regarding my expectations, I was hoping to receive information regarding the Self-Study Report and to make connections with those involved with COSMA, as well as those who have completed the process.

**2. What was the greatest benefit of attending the COSMA session?**

**Answer:** I learned the depth expected was not shallow and that many segments of Alfred State will need to be involved in the completion of the Self-Study. It won't be a project to throw together at the last minute, but one that may take at least six months to complete. Personally, I'm going to allocate an entire academic year to the project. It's very important to do it right.

**3. Did the COSMA session meet your expectations? How so?**

**Answer:** Yes. I have the beginnings of a file regarding the details and content necessary for the completion of the Self-Study. Further, I was able to meet Ms. Heather Alderman, Executive Director, COSMA, Dr. Vicky L. Martin, Chair, Sport Management Department, Liberty University, and Dr. Jeff Briggs, Department Chair, College of Business & Sport Professions, North Greenville University, all of whom have offered their counsel as needed.

**4. How can the COSMA accreditation benefit Alfred State?**

**Answer:** Accreditation validates a curriculum. It's awarded by peers and, as such, is very meaningful. Recommendations are also made by peers and generally result in enhancing the quality of the curriculum. Further, possessing accreditation will attract outstanding students from across the country to enroll in Alfred State thus increasing enrollment and the heterogeneous mix of the student body.

**5. Any other comments about the COSMA session.**

**Answer:** I was struck by the friendliness of those involved and their willingness to assist in the project. All seemed very sincere and that was impressive!

# COSMA Testimonials



**Sharon Hartin Iorio, Ph.D.,**  
Dean, College of Education  
Wichita State University

"The College of Education at Wichita State University is fortunate to have a highly dedicated sport management faculty and staff, and this is reflected in the team's accomplishment of attaining COSMA initial accreditation. The COSMA accreditation provides national recognition of this program and offers continuing growth opportunities for the faculty and students.

Sport Management is a sought after degree at WSU and with a high post-graduation rate of our graduates finding careers with major league sports organizations, sports businesses, and also with universities, colleges, and public schools as directors of athletics.

As dean, I am proud that the Sport Management department has earned this mark of distinction that COSMA accreditation brings to the college and university."



**Roderick J. McDavis, Ph.D.,**  
President, Ohio University

"Ohio University's Sports Administration program is a point of pride for our institution. Focused on leadership and solving the increasingly complex issues that face today's sport industry, our sports administration faculty and staff enjoy a national and international reputation. This place of prominence is due to their efforts and focus on advancing the sports administration field, promoting strong values and best practices, and fostering unique educational opportunities for future professionals in the industry.

Moving through this recent accreditation process with COSMA, our faculty are proving once again, why they are leaders in their field. Participating in this peer-led review, affords our program opportunities for promoting improvement, ensuring integrity, and examining new ways for how we achieve excellence in educating our students and future sport industry leaders."

## COSMA Accredited Programs

**Liberty University** (June 2011 - June 2018)  
Bachelor of Science, Sport Management

**Neumann University** (June 2011 - June 2018)  
Bachelor of Science, Sport and Entertainment Management  
Master of Science, Sport and Entertainment Management

**Ohio University** (June 2012 - June 2019)  
Bachelor of Science, Sport Science with Sport Management major, Master of Sports Administration  
Master of Science in Athletic Administration

**Saint Leo University** (June 2010 - June 2017)  
Bachelor of Science, Sport Business  
Master of Business Administration, Sport Business

**Slippery Rock University** (June 2010 - June 2017)  
Bachelor of Science, Sport Management

**Troy University** (June 2011 - June 2018)  
Bachelor of Science, Sport and Fitness Management  
Master of Science, Sport and Fitness Management

**Wichita State University** (June 2012 - June 2019)  
Bachelor of Arts, Sport Management  
Master of Education, Sport Management

**Winthrop University** (June 2012 - June 2019)  
Bachelor of Science, Sport Management

**York College of Pennsylvania** (June 2012 - June 2019)  
Bachelor of Science, Sport Management

## Candidacy Status Update

The following 14 programs have been granted Candidacy Status (as of 6/22/2012):

\* = Indicates site visit scheduled

### University of Louisville\*

103 HP/Studio Arts Building  
Louisville, KY 40292

### University of North Florida

1 UNF Drive  
Jacksonville, FL 32224

### Central Michigan University

2212 Health Professions Building  
Mount Pleasant, MI 48859

### Delaware State University

1200 North Dupont Highway  
Dover, DE 19901

### North Greenville University

7801 Tigerville Road  
Tigerville, SC 29688

### Lasell College\*

1844 Commonwealth Avenue  
Newton, MA 02466

### Thomas College\*

180 W. River Road  
Waterville, ME 04901

### Wingate University\*

PO Box 159  
Wingate, NC 28174

### Loras College

1450 Alta Vista Street  
Dubuque, IA 52001

### Southeast Missouri State University

One University Plaza, MS7650  
Cape Girardeau, MO 63701

### Davenport University

6191 Kraft Avenue SE  
Grand Rapids, MI 49512

### Northeastern University

360 Huntington Avenue  
Boston, MA 02115

### Nichols College

PO Box 5000  
Dudley, MA 01571

### Flagler College

PO Box 1027  
St. Augustine, FL 32085

## COSMA Board of Commissioners

The COSMA Board of Commissioners is comprised of seven members of COSMA and normally meets twice a year. The Board of Commissioners independently determines the accreditation status of an institution's sport management program.

The COSMA Board of Commissioners performs the following duties:

- Determines accredited status for institutions.
- Recommends changes in accreditation expectations and process, where appropriate, which must be approved by the members of the COSMA at the annual meeting.
- Re-evaluates the sport management education programs of accredited member institutions as necessary.
- Exercises such other incidental powers as are reasonable and necessary to carry out the functions of the Board of Commissioners.

### Current Board of Commissioners

*Dr. Robertha Abney, Slippery Rock University* (3 year term, expires 2013)

*Dr. Colleen Colles, Nichols College* (3 year term, expires 2014)

*Dr. Ming Li, Ohio University* (3 year term, expires 2013) - Past Chair

*Dr. Christina Martin, Troy University* (3 year term, expires 2014)

*Dr. Lisa Miller, American Military University* (3 year term, expires 2013) - Chair

*Dr. Tim Newman, York College of Pennsylvania* (3 year term, expires 2014)

*Dr. Robert Prior, Northeastern University* (3 year term, expires 2015)

## *COSMA Institutional Members*

### **Charter Members**

Wichita State University  
 Liberty University, Inc  
 Saint Leo University  
 Neumann University  
 Wingate University  
 DeSales University  
 Nichols College  
 University of Mount Union  
 Winthrop University  
 Loras College  
 Slippery Rock University  
 Rogers State University  
 Lasell College  
 Dowling College  
 Thomas College  
 Flagler College  
 University of Massachusetts  
 Ohio University  
 North Greenville University  
 University of New Mexico  
 Southern New Hampshire University  
 Troy University  
 Coppin State University  
 George Mason University

### **Joined FY 09-10**

Baldwin Wallace College  
 Delaware State University  
 University of North Florida  
 University of South Carolina

### **Joined FY 10-11**

Davenport University  
 Kutztown University  
 Southeast Missouri State University  
 University of Louisville  
 Western Carolina University

### **Joined FY 11-12**

Albertus Magnus College  
 Central Michigan University  
 Lindenwood University  
 Northeastern University  
 Winston Salem State University

## *COSMA Individual Members*

### **Individual Members**

Eve Atkinson  
 Dennis Bechtol  
 Alicia Bockel  
 Robert Case  
 Jacquelyn Cuneen  
 Kerrilyn Curtin

Timothy DeSchriver  
 Gil Fried  
 Karla Gavin  
 Dina Gentile  
 Jay Gladden  
 Anneliese Goslin  
 Michael Hypes  
 Julia Hypes  
 Richard Irwin  
 Soojin Kim

Darlene Kluka  
 Jordan Kobritz  
 William Kuchler  
 Garry Lewis  
 Phyllis Love  
 John Miller  
 Lisa Miller  
 Lisa O'Keefe  
 John M. Organ, Jr  
 David Pierce  
 Robert Prior  
 Tim Raynor  
 Thomas H. Sawyer  
 Beez Schell  
 Glacio Scremin  
 Clarence Stewart  
 Hal Walker  
 Jo Williams

West Chester University of PA  
 Northwood University Florida  
 Student  
 Old Dominion University  
 Bowling Green State Univ.  
 Madison Square Garden,  
 Director of Insights and Planning  
 University of Delaware  
 University of New Haven  
 Upper Iowa University  
 Endicott College  
 IUPUI  
 University of Pretoria  
 Morehead State University  
 Morehead State University  
 University of Memphis  
 Kutztown University  
 Barry University  
 SUNY - Cortland  
 Lynchburg College  
 Alcorn State  
 Grambling State University  
 Texas Tech University  
 American Military University  
 Leeds Metropolitan University  
 Bowie State University  
 Missouri Baptist University  
 Northeastern University  
 Albertus Magnus College  
 Indiana State University  
 SUNY Fredonia  
 Jacksonville State University  
 Bowie State University  
 Elon University  
 University of Southern Maine

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